Implementing an Intelligent Work program has the ability to transform, empower and improve an organization in profound ways. It cuts across functional areas and fundamentally changes the relationship between employees and the organization. Its impact on the culture of a company, and on the triple bottom line (i.e., economical, societal, environmental) cannot be over-emphasized. Organizations following a strategic approach to Intelligent Work program strategy, design, deployment, monitoring and reporting exponentially increase their likelihood of success. That is where Better Workplace can help.

Encompassing 15 years of applied research and best practices, the Intelligent Enterprise Management System by Better Workplace serves as an organization's Intelligent Work implementation resource center. The web-based system provides a one-stop shop for organizations that want to follow an objective and measured approach to Intelligent Work deployment.

The process is simple. The system quickly assesses employee suitability regarding program participation, the embedded workflow engine guides manager decisions regarding workforce participation, and the program reporting functionality tracks implementation status for each employee. This ensures that suitable candidates are selected, appropriate approvals are granted, and that proper training, facilities, collaboration tools and IT infrastructure are in place before a candidate starts.
The Intelligent Enterprise Management System also provides a central resource for managers, corporate service providers and employees to track implementation status. This ensures consistent treatment for employees across the organization, and reduces the burden on corporate IT, Real Estate, and Human Resources staff.

Bottom Line: The Better Workplace Intelligent Enterprise Management System can help your organization effectively manage the transition to a more Intelligent Work Model and drive significant improvements to your triple bottom line.

**KEY CUSTOMER BENEFITS**

One Stop Implementation Shop - a single system for employees to engage in program on-boarding and operations, and a single data store for the management team to assess program participation, performance and impacts.

Better Decisions Based on Data – all management and capital investment decisions are optimized to meet the company’s key requirements.

Increase Transparency and Equity - standard and objective processes and tools are based upon experiences with the world’s leading organizations, providing easy to use, objective data through all phases of the program implementation lifecycle.

Manager Visibility and Control – integrated workflow and decision engine ensures management approvals at required steps and provides managers with objective data to make informed choices.

Save Time and Money – workflow automation significantly reduces program office resource requirements and streamlines program adoption.

Flexible / Scalable / Cost Effective - the “per employee” subscription based model allows a company to match their investment with the pace of program roll-out – lowering a significant barrier to entry. No need for costly system integration or on-site operations / management.

**KEY FEATURES**


Work Profile Assessment - provides an objective assessment of individual work practices and preferences, and identifies the best-fit work arrangement for each employee.

Learning Center - includes embedded training curriculum for remote management and distance collaboration skills development.

Work Agreements and Policy Compliance – manages creation and electronic storage of employee-manager new work agreements. Facilitates review and acceptance of company policies and standards.

Transaction Management and Approvals – provides standard but configurable workflow for controlled management-level decisions and approvals.

Change Management Survey – records pre-implementation and post implementation change data to objectively assess the impacts of the new work environment.

Program Scorecard – provides management with real time implementation metrics and performance ratings from employees and managers.

Impact Assessment and Reporting - provides regular triple bottom line impact assessment reports for the organization.